Marine Mechanic

If your ideal workday includes fresh air, sun on your shoulders, and engines that roar happily across a glassy lake — keep reading. We're a busy rural marina located on **Lake Koocanusa, BC**, looking for a **Marine Mechanic** who knows their way around marine power systems and values an outdoor, tight-knit, good-vibes workplace.

This role offers full summers on the lake and full freedom in winter. Be a ski bum, a snowbird, a backcountry wanderer, or a fireplace-and-novels hibernator. We won't judge. In fact, we get it.

About Us

Our epic lineup of operations has it all: charter houseboats, zippy motorized and chill non-motorized watercraft, a charming gift shop, a floating restaurant (yes, on the water!), a splash-worthy waterpark, boat moorage, two bay shop with mechanical services, and even a cozy little campground.

Terms of Employment

- Starting: April through November. Possibility for potential to expand into the winter months within other departments.
- Hourly Wage: The starting wage is between $28.00 and $35.00 an hour.
- Health Benefits available at the start of your second season.
- Must be legally available to work in Canada. We are unable to sponsor any applicants at this time.

Perks

- Work hard, play harder, and soak up the stunning scenery—it's like clocking in at vacation every day!
- Affordable Housing: Various options available.
- Roles at Sunshine Marina or other departments are up for grabs—great for couples or anyone who loves variety.
- Sweet Staff Discounts: Perks include deals on rentals, fuel, store goodies, and tasty bites at the cantina.
- Waterpark Access: Yep, you can enjoy the waterpark for free during special hours. Splash away!
- Huge potential to grow professionally with options for Paid Training and Professional Development
- We Appreciate You: From parties to special events, we love celebrating our amazing team.

Job Requirements

- Minimum two years in a related field.
- Valid Driver's License (required)
- Boater's License
- Own Vehicle (required)
- Ability to use a variety of computers and tablets
- Criminal Record Check

Duties

- Diagnostics, troubleshooting, repair and maintenance of:
  - Mercury engines (experience highly desired)
  - Surf boats, ballast and surf systems
  - Stern drives, Seadoos and Outboards
  - Equipment and other machinery
- Winterizing and Summarizing boats for the appropriate seasons
- Maintain and utilize the mechanical inventory
- Operate any number of marine and construction equipment as needed including hauling of trailers, launching and pulling watercraft as needed
- Detail/deep clean boats and RVs
- Occasional emergency on-call only when safety or equipment integrity is at risk (ex: weather system rolling in, mechanical failure that could endanger guests, dock electrical concern)
- Have Fun! We not only provide it, we live it and truly believe fun is an absolute must in life.

Soft Skills

- Problem-Solver: Proactively identifies and resolves challenges with creative solutions.
- Excellent physical mobility: Docks, ramps, and climbing in boat compartments is part of the job.
- Team-Oriented: Embraces a "Leave no one behind" attitude, always supporting fellow team member
- Effective Communicator: Confident in interacting with people at all levels and in various settings.
- Organized: Skilled in managing tasks, priorities, and deadlines with efficiency.
- Positive Attitude: Maintains a "Yes" mindset, fostering collaboration and teamwork.
- Strong Work Ethic: Dedicated and committed to achieving high-quality outcomes, (we move quickly, together).
- Heat-Ready: Comfortable working in the summer heat and staying cool under pressure.
- Able to Take Direction: Works effectively under supervision, following cues, while also thriving independently.
- Eager to Learn: Keen to take on a variety of tasks and continuously expand your skillset.
- Safety-Oriented: Prioritizes safety in all tasks, ensuring a secure environment for guests and team members.

Email your resume to employment@sunshinemarina.com and tell us why you would be a stellar crew member.